

Pricing Structure

We believe that NGO Local Pay offers the most comprehensive survey information for the international NGO Community as well as the best value!

NGO Local Pay Pricing

Service (see Description of Services on reverse)	Price per Country	
	<i>Non-Profit NGOs</i>	<i>Commercial Development Organizations</i>
Survey Subscription	• \$895	• \$1,500
Three-Year Survey Subscription	<ul style="list-style-type: none"> • \$895 in 1st year • \$895 in 2nd year • \$445 in 3rd year <p><i>\$745 average per year (16.7% discount)</i></p>	<ul style="list-style-type: none"> • \$1,500 in 1st year • \$1,500 in 2nd year • \$600 in 3rd year <p><i>\$1,200 average per year (20% discount)</i></p>
Indigo™ Software add-on	• \$205	• \$300
Sustaining Partner Subscription <ul style="list-style-type: none"> • Includes two profiles plus Indigo™ access • Requires minimum of ten countries and three-year commitment 	<ul style="list-style-type: none"> • \$650 per country (50% discount) 	Based on number of countries: <ul style="list-style-type: none"> • \$1,000 (10-24 countries) • \$900 (25-34 countries) • \$800 (35-44 countries) • \$700 (45-60 countries) <p><i>60 or more, please call us</i></p>
Custom Cuts <ul style="list-style-type: none"> • Additional standard profile • Subsector profile • Custom profile 	<ul style="list-style-type: none"> • \$200 • \$200 • \$400 <p><i>Sustaining Partners receive a 50% discount on Custom Cuts</i></p>	<ul style="list-style-type: none"> • \$300 • \$300 • \$400
Single Job Profile Report	<ul style="list-style-type: none"> • \$340 per job • \$100 for Custom Cut 	<ul style="list-style-type: none"> • \$480 per job • \$150 for Custom Cut

NGO Local Pay is a survey designed to support the international NGO and development community. As a community product, the survey's effectiveness is directly impacted by the level of participation from the community. Therefore, we generally require survey participation in order to subscribe.

On a limited basis, organizations can purchase one-time PDF reports without participating in the survey. This option is available only when an organization is not yet operating in-country. The cost is \$1,345 per country for non-profit NGOs; commercial development organizations will be charged \$2,250 per country.



Description of Services

The NGO Local Pay Survey pricing has been designed to enable all organizations to take advantage of good compensation management practices through annual survey participation. Through the Sustaining Partner program, over 70 organizations have committed to *annual* participation in substantially all of their country offices, ensuring that robust survey data is available in over 80 countries *every year*. Our pricing includes discounts that encourage annual participation, which benefits both clients and the community.

Description of Services

Survey Subscription *(one or three years)*

Access to survey report in PDF format in subscribed locations for a 12-month period for one standard profile (NGOs or multi-sector employers). Surveys can be downloaded from our website on demand.

Indigo™ Access *(optional, in addition to Survey Subscription)*

Use of the Birches Group proprietary software, **Indigo™**, to access survey data interactively. Indigo™ users can customize their data views and export results to Excel.

Sustaining Partner *(three years)*

Includes **Survey Subscription** for two standard profiles (NGOs and multi-sector employers), and **Indigo™** access. Requires a minimum of ten countries under a three-year agreement.

Subsector Profiles

Profiles for the most common subsectors found in each market, e.g.:

- Development
- Education
- Environment
- Human Rights
- Humanitarian
- Microfinance
- Public Health

The participants found in each country will determine the availability of subsector profiles.

Custom Cuts

Profile of organizations selected from NGO and multi-sector profiles, according to your specific requirements and preferences.

Single Job Profile Report

A comprehensive report focused on a single job.